

Job description: Web Developer

Role

- Deliver projects to client satisfaction, on time and on budget
- Take designs as supplied and deliver code as required to complete functionality requirements
- Work with production team to develop effective, commercial practices and high quality outcomes from production.

Tasks and outcomes

- Create interface templates and themes from supplied designs
- HTML/CSS to current web standards
- Programming to implement and develop web sites according to specification
- PHP 5 programming
- Work with the wider team to develop specifications and other documentation
- Keep accurate timesheets and manage hours against estimate to track job costs.

Skills and experience required

- Fast and efficient use of relevant software packages to produce code
- Initiative and independence in addressing production issues and ensuring good outcomes for the client
- Attention to detail and thoroughness in assessing requirements, planning work and reporting issues for resolution
- Problem solving ability within a team environment, working with others to best use their ability and expertise in solving problems
- Building CMS solutions using a variety of packages, including Drupal

Key performance indicators

- Code delivered meets client goals and meets or exceeds client expectations
- Tasks are completed on time and budget
- Production work is efficiently shared with other team members to support workflow.

This is an integration role which provides the link between design and development. Success will depend on the ability to communicate with design staff and accurately interpret and translate design goals into well-formed code. Equally, there is a strong need for active communication and good work practice within the development team to share out work load and contribute to overall production efficiencies.

There is considerable scope for this role to grow in responsibility for programming and developing complete solutions, as well as investigating new technologies.

This role will require commitment in following through to completion the project work, and the ability to produce effective work in a commercial environment, where time and budget are limited resources.